



Boards and Commissions Leadership Institute 2012 Overview

The Sacramento Housing Alliance, and its project the Coalition on Regional Equity, are proud to sponsor this unique leadership program for the Sacramento Region. The Institute is focused on preparing individuals to serve their communities as members of boards and commissions that have the potential to effect positive change for low-income communities and communities of color.

Program Goals

The Boards and Commissions Leadership Institute will help increase the diversity of boards and commissions in the Sacramento area by creating a pool of well-qualified and prepared applicants from communities of color and low-income communities. The program will develop leaders who are knowledgeable about the issues, are prepared with technical and political knowledge, and are able to make decisions to advance opportunity, community well-being, and equity in the Sacramento region.

Training Approach

Training includes 80 hours over five months, focused on traditional lectures about policy and procedure, exercises to develop leadership skills, all designed to deepening participants' knowledge of equity and opportunity and how these goals can be achieved in the Sacramento region. In addition, monthly forums bring together policy leaders on topics of regional importance to discuss the issues with the participants and public audience; brief assignments, and one-on-one meetings round out the program.

Training Commitment

The BCLI training program will begin in August 2012 and run through December. The cohort will convene once in January 2013 prior to a public graduation ceremony. Training will include traditional lectures, open sessions, mixers, observations, brief out of class assignments, and one-on-one meetings. The bulk of the training will take place during all-day Saturday sessions, held monthly from August through January.

Nomination Process

Nominees to the Second BCLI Cohort are individuals who would like to help increase the diversity of boards and commissions in the region, who would like to see equity and opportunity in communities throughout the region, and who would like to serve their communities through membership in a public board or commission. Nominations to the program are accepted from organizations and community groups in the region for individuals who have demonstrated leadership and potential for success in a public leadership role. Individuals nominated may be on an organization's staff, serving in a volunteer capacity or otherwise known to the organization through community involvement. Individuals may be seeking a board or commission appointment, newly appointed to a priority board or commission, or interested in seeking a priority seat once the program concludes. Nominees will be interviewed, and a selection committee of SHA staff, BCLI alumni and CORE partner organizations will select the final cohort.

Program Model

The Sacramento region’s BCLI was developed and launched in partnership with Urban Habitat, a Bay Area non-profit who pioneered this leadership development model. Urban Habitat's Boards and Commissions Leadership Institute identifies, trains, places, and supports low-income people and people of color for priority boards and commissions seats in the San Francisco Bay Area. Priority seats are those that influence equity in terms of transportation, land use, housing, jobs, and the environment. This "seats first" model is the first of its kind in the nation.

Mentoring and Alumni Network

At the close of the training program, graduates will be connected to ongoing mentoring and technical assistance to help them successfully advocate for positive change as members of boards and commissions in the region. A network of professionals with technical expertise will provide consultation on an as-needed basis to graduates who have matters coming before them on which they need subject-matter guidance. In addition, SHA staff will connect with graduates on an ongoing basis to mentor and track progress of graduates, and support their work.

Timeline

MARCH 2012	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	JAN. 2013
Nominations Accepted										
	Open House									
			Interview Nominees							
				Cohort Selected						
					BCLI Program					
										Graduation

About the Organization

BCLI is a project that came forward out of the work of the CORE, a project of SHA. SHA is a 501(c)3 nonprofit, membership based organization focused on promoting affordable housing, ending homelessness and promoting equitable land use planning. CORE is a coalition of organizations across the region, representing many communities and focus areas. The coalition advocates for regional development that is equitable, sustainable and promotes public health for lower income people and communities of color in the greater Sacramento Region.

For More Information

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 Visit www.equitycoalition.org and www.sachousingalliance.org

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The Nominations Guide, Nomination Cover Sheet, and Priority Seats documents are available on the CORE website: <http://equitycoalition.org/leadership/>